

Local President's Report (see attached for full report)

- Local 323 Compliment
- 2025 National Agreement
- Local Activities
- Semi-Annual Meeting of the Local Unions (SAMLU)
- Ongoing S & DC Implementations (New Installations)
- Upcoming Equipment Deployment
- Officer Vacancies
- Matt Lopez Local 323 Scholarship Program
- 2026 LIUNA Convention- Delegate Election
- 2026 Local 323 Election of Officers

Branch Activities and Upcoming Events (see President's Report for full report)

Local President's Expense Report:

Local President Jeff Larsen submitted for review his Expense Report. Vice President Aaron Kobes authorized the Local President's expenses for the time frame of the report and was seconded by MN SEBM Shane Ryden. The motion passed unanimously.

Local President's Agenda Items:

- August SAMLU plan

Treasurer's Report

Local Treasurer Jarred Hoover submitted the Local's Expenses and Profit and Loss Statements. Vice President Aaron Kobes moved to authorize expense account for the time frame of the report. The motion was seconded by ND SEBM Brock Engstrom, the motion was carried unanimously.

Executive Officer's Reports:

- Vice President Aaron Kobes as NDC Branch President stated NMO sampling was in the process of starting. Plant Manager Oxie is trying to obtain more mail from Kansas City.
- St. Paul Branch President and guest Edward Yun states that junior level 4's received assignment orders to report for duty from 3 P.M. changed to 6 P.M. Dumpers removed from FRS and SIPS 5. Twenty new conversions. Two new transfers. Plant manager trying to get more machines. Plant Manager bringing back MHA. Five MHA's were moved back to T-3.
- MN SEBM Shane Ryden says Eagan gets SDUS machine.

Open Discussion

Local President Jeff Larsen opened the floor for general discussion, comments, questions, and upon hearing none, MN SEBM Shane Ryden motioned to adjourn the Local Executive Board Meeting. The motion was seconded by ND SEBM Brock Engstrom. The motion was carried, and the meeting was adjourned at 11:45 A.M.

Respectfully submitted,

A handwritten signature in purple ink that reads "Delicia Johnson". The signature is written in a cursive style with a large, stylized "D" and "J".

Delicia Johnson
Recording Secretary



Mail Handlers Local Union No. 323

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June 25, 2026

Jeff Larsen

Local President

Aaron Kobes

Vice President

Delicia Johnson

Recording Secretary

Jarred Hoover

Treasurer

State Executive

Board Members

Shane Ryden

Minnesota

Brock Engstrom

North Dakota

Branch Presidents

Jarred Hoover

Minneapolis

Edward Yun

St. Paul

Aaron Kobes

NDC

Brock Engstrom

Fargo

Local President's Report

Local Executive Board

Local 323 Complement:

The Local 323 bargaining unit complement as of Pay Period 12-26 is 899 (772 MN & 127 ND). Membership during that Pay Period was 872.

- **Non-Member Recruitment Mailing**

During the week of June 8th, a mailing was sent to all non-members inviting them to "Join the Union and Join the Fight." Included with each letter was a postage paid return envelope and a completed 1187 form requiring only a signature.

2025 National Agreement:

With the 2022 National Agreement scheduled to expire on September 20th of 2025, bargaining over the terms of the 2025 National Agreement commenced on June 10th of last year. In the absence of reaching a tentative agreement over the terms of a successor agreement, on June 5, 2026, the National Union declared impasse and informed the Postal Service that the Union was invoking the dispute resolution procedures contained in the Postal Reorganization Act. This letter also informed the Postal Service that representatives of the National Union have been instructed to meet and discuss the process for going forward.

As always, any further information will be disseminated as soon as it is received.

Local Activities:

- **Semi-Annual Meeting of the Local Unions (SAMLU)**

On April 20th, 21st, and 22nd, I attended the SAMLU which was held in San Juan, PR. The attendees received reports from the National President, the National Secretary – Treasurer, the NPMHU Legislative Director, and the

Contract Administration Department (CAD). The CAD report was supplemented with a report from the Article 12 Task Force, and a report on RI-399. Copies of the CAD report may be downloaded from the Mails and Shop Steward Resources section of the National Union's website. In addition, a detailed report concerning enrollment trends in the Mail Handlers Benefit Plan was provided by Aetna.

Of course, the most extensive discussions which occurred involved the issues surrounding the then-ongoing negotiations over the terms of the 2025 National Agreement.

Lastly, I attended the meeting of the NPMHU Women's Committee on the final day of the SAMLU.

- **Ongoing S&DC Implementations (New Installations)**

Both State Executive Board Members continue to pursue Mail Handler staffing at the new S&DC Installations. Shane Ryden has appealed a dispute regarding the S&DC in Rochester, MN, to the Regional Dispute Resolution Committee (RDRC). Management continues to refuse to comply with their obligations under the Dispute Resolution Procedures Update. Assistance has been requested from the National Union to try to get someone from Postal headquarters to inform district management of what's required. So far that request for help has not produced any results. I anticipate that there will be additional RDRC appeals in the future.

Upcoming S&DC activations:

July 11, 2026 – Duluth, MN S&DC/LPC

July 11, 2026 – Eagan, MN S&DC

September 5, 2026 – Burnsville, MN S&DC

My previous report indicated that the Fargo P&DC has been listed as a new RPDC Project; although, that seems to have dropped off the radar (for now).

- **Upcoming Equipment Deployment**

Additional mail processing equipment continues to be deployed in the facilities within Local 323. Local 323 Representatives at the LDRC remain committed to ensuring that proper jurisdictional assignments are made, and that proper inventory pages are completed. Meetings are being scheduled, will continue to be scheduled, and if necessary, appeals will be made to ensure that these objectives are met.

Parallel Induction Linear Sorter (PILS) upcoming deployments:

- St Paul P&DC (PILS-1) – August 2026
- Fargo, ND P&DC (PILS Lite) – September 2026

- St Paul P&DC (PILS-2) – October 2026

- **Officer Vacancies**

The retirement of Dean Abatte on April 30th created vacancies in the positions of Vice President and Minneapolis Branch President. Pursuant to our obligation to fill Officer vacancies under the Uniform Local Union Constitution, three Local Executive Board polls were conducted. Aaron Kobes, who had relinquished the position of Recording Secretary, was selected to fill the position of Vice President; Delicia Johnson was selected to fill the position of Recording Secretary; and Jarred Hoover was selected to fill the position of Minneapolis Branch President. All these positions were filled by a unanimous vote of the Local Executive Board.

On May 4th, per the authorization of National President Hogrogian, I administered the oath of office to these new Officers. I would like to express my gratitude as well as my congratulations to each of them as they assume a greater role in providing service to the Membership.

- **Matt Lopez Local 323 Scholarship Program**

The 2026 Matt Lopez Local 323 Scholarship Program was announced via posting and on the Local 323 website on May 18th. Scholarship materials were provided to the Branches by that date.

The 2026 Scholarship Program provides a \$800.00 per school year award beginning in September of this year. Scholarship payments may continue for up to 4 consecutive school years.

Any graduating high school senior who is the son, daughter, or legal ward of a regular member in good standing may apply. Good standing is defined by Article V, Section 1, of the Uniform Local Union Constitution of the National Postal Mail Handlers Union. Applicants must complete an Official Application Form and provide the required information. All applications must be received at the Local 323 office by 5:00 P.M. on June 30, 2026.

- **2026 LIUNA Convention – Delegate Election**

The Local Union received the Convention Call for the 2026 International Convention of the Laborers' International Union of North America in early April. Local 323 is entitled to send a total of two Delegates to this convention. The first Delegate will be the Local President who is an automatic Delegate; and a second Delegate who will be elected by the Membership.

A poll of the Local Executive Board was conducted to appoint Judges of Election, and by letter dated April 9, 2026, the National Union was informed of the Members appointed. Subsequently, an additional poll of the Local Executive Board was conducted to appoint an Alternate Judge of Election, and by letter dated June 3, 2026, the National Union was informed of that Members appointment. The Judges of Election are Jason Chavez of the NDC Branch, Peter Gray of the St. Paul Branch, and Jonta McPherson of the Minneapolis Branch. The Alternate Judge of Election is Edward Yun of the St. Paul Branch. Thanks to each one of them for stepping forward to serve the membership in this capacity. The LIUNA Delegate election is nearing its completion. To date, the Judges have completed the following tasks:

- Mailing and Posting of the Notice of Nomination Meeting – May 1st
- Nomination Meeting and certification of candidates – May 22nd
- Mailing of ballots – June 12th

The final event of the LIUNA Delegate election will occur on Monday, June 29th when the Judges of Election will retrieve, certify, and count the ballots. Best of luck to the candidates.

- **2026 Local 323 Election of Officers**

The Uniform Local Union Constitution requires that each Local Union conduct its election of Officers triennially and that makes 2026 an election year for Local 323. A poll of the Local Executive Board was conducted which resulted in Anab Mohamed of the Minneapolis Branch, Jennifer Simmons of the NDC Branch, and Brian Lay of the St. Paul Branch, being appointed as Judges of Election. Again, I am grateful for their service to the Membership. This election is well underway with the Judges of Election having completed the following tasks:

- Mailing and Posting of the Notice of Nomination Meeting – April 28th
- Nomination Meeting and certification of candidates – May 29th
- Mailing of ballots – June 15th

The final event of the 2026 Local 323 Election of Officers will occur on Friday, July 17th when the Judges of Election will retrieve, certify, and count the ballots. The Officers elected will be sworn in on August 1st by National Secretary – Treasurer Kevin Tabarus.

Branch Activities:

- **Branch Events and Branch Visits**

My attendance at Labor – Management meetings has been irregular since the last meeting of the Local Executive Board due to a hectic schedule. Still, I've been in every metro-area Branch on multiple occasions. In addition, I've been participating in LDRC

meetings at the NDC as our representative; and as always, I continue to work with Officers, Branch Representatives, and Members, to address specific issues daily.

Excepts from my calendar since the last Board meeting include:

NDC Steward and Branch Meeting – April 25th

St. Paul Steward and Branch Meeting – May 2nd

Minneapolis Branch Stewards Meeting – May 9th

Upcoming Events:

St. Paul Labor – Management meeting – June 26th

Mankato Branch Meeting – June 27th

Metro Area Branch President’s Meeting – TBD

Metro Area Picnic – July 12th

Local Election Ballot Count – July 17th

Installation of Officers – August 1st

Local Union Council Meeting – TBD

Semi-annual Meeting of the Local Unions – August 17th through the 19th (Minneapolis)

LIUNA Convention – Las Vegas, NV - September 20th – 24th

Local Executive Board – September 24th (tentative)

Metro Area Steward Training - TBD

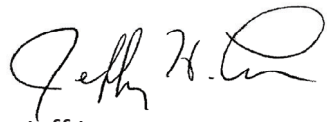
MHBP Open Season Seminar – San Diego – October 2026

PSHBP/FEHB Open Season – November 9 to December 14, 2026

2026 Steward’s Dinner – December 5th

Local Executive Board – December 17th (tentative)

Fraternally,

A handwritten signature in black ink, appearing to read "Jeff H. Larsen". The signature is fluid and cursive, with the first name "Jeff" being more prominent.

Jeff Larsen

Local President

cc: All Branches
File